

Lieutenant Governor Dr. Wassim Salamoun presenting the 2025 Lieutenant Governor's Award for Engineering Achievement to PEI Department of Land and Environment and Dr. Xander Wang, P.Eng. at a ceremony held during National Engineering Month in March 2026.

Professional Engineers
in order that the public interest may be served and protected.

Engineers PEI Annual General Meeting Annual Report 2026

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**** Please note that the report covers the period of November 1, 2025 to October 31, 2026**

Council 2025-2026



Libby Osgood, CND, P.Eng.
President



Spencer Long, P.Eng.
Vice President



Adam MacKenzie, P.Eng.
Past President



Jim Landrigan, FEC, P.Eng.
Executive Director



Angela Court, P.Eng.
2nd Year Councilor



Jordan Doiron, P.Eng.
2nd Year Councilor



Blair Arsenault, P.Eng.
1st Year Councilor



Gwendy Harrington, P.Eng.
1st Year Councilor
(Resigned August 22, 2026)



Suzanne Kresta, P.Eng.
UPEI Faculty of Sustainable Design engineering Liaison



Elliott Coles, FEC, P.Eng.
Engineers Canada Director

Minutes of the 2025 Annual Meeting

The 2025 Annual Meeting of the Association of Professional Engineers of the Province of Prince Edward Island was held at the Rodd Charlottetown Hotel on Friday, November 28, 2025. There were 93 members and guests in attendance.

Special Guests from Out of Province:

Philip Rizcallah, P.Eng., CEO, Engineers Canada
Jan Van der Put, P.Eng., FEC, President, Engineers Canada
Shawn Amberman, P.Eng., President, APEGNB
Kris Dove, FEC, MBA, P.Eng., COO & Treasurer, Engineers Nova Scotia

2024-2025 Council:

Adam MacKenzie, P.Eng. President
Libby Osgood, CND, P.Eng., Vice President
Marianne LeBlanc, P.Eng., Past President
Spencer Long, P.Eng. - Councillor
Zach Stephens, P.Eng., Councillor
Angela Court, P.Eng., Councillor
Jordan Doiron, P.Eng., Councillor
Elliott Coles, FEC, P.Eng., Engineers Canada Director
Suzanne Kresta, P.Eng., UPEI FSDE Liaison
Jim Landrigan, FEC, P.Eng., Executive Director

Members and EITs

Katie Affleck, EIT
Eliana Ayoub, P.Eng.
Mark Bowness, P.Eng.
Arber Capo, EIT
Joshua Collins, FEC, P.Eng.
Bill Courtney, FEC, P.Eng.
John Cunniffe, P.Eng.
Jonathan Doyle, P.Eng.
Ryan Faubert, P.Eng.
Derek French, P.Eng.
Valentine Gomez, P.Eng.
Clara Grant, EIT
Carrie Houston, P.Eng.
Marcus King, EIT
Matt Langille, P.Eng.
Graham Linkletter, FEC, P.Eng.
Don MacEwen, FEC, P.Eng.
Jody MacLeod, FEC, P.Eng.
Jeremy Marchand, P.Eng.
Tim McCarthy, P.Eng.
Gary McInnis, P.Eng.
Vernon McQuillan, FEC, P.Eng.
Dima Mreesh, P.Eng.
Wayne Peters, P.Eng.
Mark Sherren, FEC, P.Eng.
Wayne Tremblay, P.Eng.
Robert Younker, P.Eng.
Scott Anderson, P.Eng.
Nicholas Ballem, P.Eng.
Keith Bulman, P.Eng.
Nancy Chiasson, FEC, P.Eng.
Matt Collins, FEC, P.Eng.
Jeremy Crosby, P.Eng.
Alex Dalziel, P.Eng.
Wade Enman, P.Eng.
Laird Ferguson, P.Eng.
Greg Gaudet, P.Eng.
Brad Gordon, P.Eng.
John Greenan, FEC, P.Eng.
Chris Jay, P.Eng.
Shashi Kolloju, P.Eng.
Ron LeBlanc, FEC, P.Eng.
Carter Livingstone, P.Eng.
Glenda MacKinnon-Peters, FEC, P.Eng.
Cecil MacPhail, P.Eng.
Alan Maynard, FEC, P.Eng.
Donald McGinn, P.Eng.
Matthew McKenna, P.Eng.
Denton Moffatt, P.Eng.
Hanan Mresh, P.Eng.
Stephen Pigott, P.Eng.
Gerry Stewart, P.Eng.
Luc Van Hul, FEC, P.Eng.
Blair Arsenault, P.Eng.
Jake Bartlett, FEC, P.Eng.
Catherine Callaghan, EIT
Adam Clark, FEC, P.Eng.
Geoff Connolly, KC, FEC, P.Eng.
Lloyd Cudmore, FEC, P.Eng.
Andrea Dawson, P.Eng.
Darrell Evans, P.Eng.
Greg Fitzpatrick, P.Eng.
Don Gillis, FEC, P.Eng.
Philip Gotell, P.Eng.
Gwendy Harrington, P.Eng.
John Kelly, P.Eng.
Harsha Komatlapalli, EIT
Feng Liang, P.Eng.
Aaron MacDonald, P.Eng.
Heather MacLeod, FEC, P.Eng.
Chris MacPherson, P.Eng.
Katie McCarthy, P.Eng.
Janeen McGuigan, P.Eng.
Mike McKenna, FEC, P.Eng.
Mehrtash Moghadam, P.Eng.
Art Ortenburger, EIT
Ken Sampson, FEC, P.Eng.
David Taylor, FEC, P.Eng.
Lesley Whitlock, P.Eng.

1.0 Call to Order and Welcome

President Adam MacKenzie, P.Eng. called the meeting to order at 9:30 am by acknowledging the Indigenous Peoples of all lands that we are on today. Adam asked for a moment of reflection to acknowledge the harms and mistakes of the past and to reflect on how we can, in our own way, try to move forward in a spirit of reconciliation and collaboration.

Adam acknowledged the passing of two of our members this past year and asked for a moment of silence in memory of Louis Richard O'Brien, P.Eng. and Thomas Richardson, FEC, P.Eng.

Adam thanked those attending. He noted that this is the first in person only AGM since Covid. He welcomed the guests attending from our sister associations. Adam thanked the sponsors of the Annual General Meeting: Canada Life, Manulife, TD Insurance, Ballem Engineering, CBCL Limited, Fitzgerald & Snow (2010) Ltd., Maritime Electric Company Limited, Stantec, Intelligent Dynamics Canada and WSP.

1.1 Changes to the Agenda

Adam noted that, since the Agenda is set out in the By-Laws, no formal approval of the Agenda is required. There were no additions from the floor.

2.0 Minutes of the 2024 Annual Meeting:

Adam asked if there were any errors in or omissions from the minutes of the 2024 Annual Meeting. No errors or omissions were noted. He called for approval of the minutes.

It was moved by Carter Livingstone, P.Eng. and seconded by Heather MacLeod, FEC, P.Eng. thatt the minutes be approved as presented. Motion carried.

3.0 Business Arising from Minutes

There was no business arising from the minutes. Vice President Libby Osgood, CND, P.Eng. took over as chair while President Adam MacKenzie, P.Eng. Presented his report.

4.0 President's Report

President Adam MacKenzie, P.Eng., noted that his full report can be found in the Annual Report. Adam noted it is his honour to present the President's Report this year. Adam is proud of the achievements and progress accomplished together over the past year. This role has provided him with the opportunity to work alongside dedicated professionals, learn from peers across the country and contribute to advancing the engineering profession provincially and nationally.

The core mission of Engineers PEI remains the protection of the public through upholding engineering standards and ethics. This year, we built on the strong foundation laid by previous councils, focusing on growth and collaboration, as well as ensuring regulatory standards.

Adam reported that the Association has seen continued growth in membership over the past year, welcoming new EITs, Licence to Practise holders and Members. Our commitment to equity, diversity and inclusion remains steadfast, thanks to the ongoing work of the IDDEA and Women in Engineering Committees.

He noted that advocacy remains a key focus for Council. We have actively engaged with government on Bill 15, the PEI Interprovincial Trade and Mobility Act, ensuring our feedback was heard and incorporated. Labour mobility continues to be a priority and we have continued to exceed expectations when welcoming fellow engineers to work in PEI. We will continue to work closely with our counterparts across the county, ensuring alignment of our approaches in this regard.

Adam reported that we continue to strengthen ties with policymakers through the annual MLA Reception and one-on-one meetings. Public outreach remains strong with National Engineering Month events like the bridge building and artwork contests, as well as job shadowing opportunities for grade eleven and twelve high school students.

Important issues in engineering law and ethics were addressed over the past year. Engineers PEI held its first disciplinary hearing in 2024, and the decision was published in February 2025, underscoring the importance of documentation management and practicing within one's area of expertise. In response to fraudulent use of engineering stamps, we provided information on the issue to our registrants and building officials. At last year's AGM, Geoff Connolly delivered an excellent presentation on Engineering and the Law. We continue to focus on this issue with technical presentations on fraudulent use of the stamp and practical ways to use AI at work.

Engineers PEI completed a review of the last EIT logbook submitted and, as of January 2025, all EITs have transitioned to the online Competency Based Assessment program, aligning with best practices in professional evaluation. To support this, Engineers Canada has developed Pathway to Engineering, a resourced to guide engineering graduates through the licensure process.

Nationally, Engineers Canada is realizing the Futures of Engineering Accreditation, a critical initiative to ensure Canadian accreditation remains sustainable and globally respected.

Engineers Canada has also begun a governance review, with consultations underway to strengthen regulatory processes. Adam noted that this has been eye-opening, as governance is complex.

Adam reported that the twelve engineering regulators across Canada signed a National Statement of Collaboration last year. To further this initiative, the regulators have continued to work towards a national professional development and continuing education program. While the national program continues to take shape, the Atlantic provinces are working together to develop a plan for the four provinces, which will, hopefully, be implemented during Libby's term as President.

The President's Group prioritized knowledge transfer and succession planning, increasing virtual meetings to maintain momentum. Regionally, our Executive Director and Atlantic CEOs continued regular meetings, sharing best practices and fostering harmonization.

Adam noted that membership continues to grow, becoming more diverse and inclusive. In PEI, exceptional talent is graduating from UPEI's Faculty of Sustainable Design Engineering. These graduates are second to none. He noted that the graduates he has worked with have been well-prepared from day one and are already on the path to becoming outstanding engineers.

In closing, Adam noted that he would be remiss if he didn't pause to express appreciation for the people who are the heart of Engineers PEI. Jim's experience and steady leadership as Executive Director, along with Kim's tireless commitment as Office Manager and Registration Coordinator, ensure the smooth operation of Engineers PEI. They support both Council and members with professionalism, care, and unwavering dedication that goes beyond the call of duty. While volunteers and Council member come and go, Jim and Kim provide the continuity, expertise and spirit that keep Engineers PEI thriving.

Adam expressed his gratitude to Council for their hard work over the past year. He thanked Elliott Coles, Engineers Canada Director, for his passion and commitment on representing our association at the national level. He thanked Suzanne Kresta, Dean of the Faculty of Sustainable Design Engineering at UPEI for maintaining our strong connection with the university and for tirelessly advocating for engineering students. He thanked the many volunteers who have served and continue to serve on the various Engineers PEI committees.

He also thanked Past President Marianne LeBlanc, P.Eng. whose years of service, guidance and willingness to drive change have left an indelible mark on the association. Adam congratulated and welcomed incoming President Libby Osgood, CND, P.Eng., who brings thoughtfulness and insight that will serve the association well over the next year.

It was moved by Mike McKenna, FEC, P.Eng that the President's report be received. Report received.

President Adam MacKenzie, P.Eng. resumed chairing the meeting.

5.0 Executive Director's Report

Jim noted that his full report can be found in the Annual Report. It has been another busy year at Engineers PEI. There were 21 EITs that completed the documentation of their work experience and obtained their P.Eng. designation. Four of these applicants were female, which is 19% percent.

Jim reported that he made a presentation at UPEI in January. Prior to this, he asked Kim to check the database to see how many EITs were graduates from the Faculty of Sustainable Design Engineering. He noted that 113 EITs graduated from the full program. Even more interesting is that these graduates are working in 37 different companies across the province.

He noted that we recently agreed to participate in a pilot project with Engineers Canada to assist female EITs progress through the CBA (Competency Based Assessment) program. He noted that the first ten female EITs who express an interest in this, will be offered two months of fully funded access to a CBA course. Jim noted that Kim will be sending out information on this shortly.

Jim reported that we looked into a case involving unauthorized engineering practice involving an individual claiming to be a Professional Engineer based in California who engages professional engineers across Canada to provide engineering services on a freelance basis. He noted that a contractor in PEI hired this individual to provide engineering services in PEI, New Brunswick and Nova Scotia, using the Upwork website. He noted that the case in PEI involves forged engineering documents used for a residential project, which included the unauthorized use of a legitimate engineer's stamp and signature. This was uncovered in Nova Scotia when a building inspector contacted the engineer in Nova Scotia about a project in that province. He noted that we will be advocating nationally to see what can be done to encourage more engineers to protect their identity and use digital signatures.

He reported that he regularly meets with the other Atlantic CEOs to share practices and encourage collaboration. Jim noted that a common Atlantic Learning Management System has been implemented this year. All partners will be adding courses to the platform that are accessible to our membership. We will also be moving towards a common CPD system, hopefully within the next year.

The CEO group has met regularly over the past year. He noted that points of discussion included the desired outcomes of P.Eng. involvement in undergraduate studies, streamlining the interprovincial mobility agreement form, fraudulent use of the seal and a potential path forward with a national marketing campaign.

Jim noted that, as reported last year, Feras Arnaout filed a human rights complaint against Engineers PEI in 2015. The complaint alleges that discrimination relates to the one year of Canadian experience requirement. He noted that there have been a lot of legal expenses related to this. Lawyers have advised that having a hearing will cost more than a settlement, so we are working on trying to come up with a settlement.

At the National level, Jim reported that PEO has volunteered to work on the project to identify the common elements of a continuing professional development program so that we can all accept each other's CPD.

Jim reminded everyone that authenticating documents is essential for professional engineers, as it legally confirms your responsibility, ensures public safety and upholds professional integrity. There have been several instances over the past year where documents and drawings have not been properly authenticated. He encouraged everyone to check Engineers PEI: Guideline for Use of Professional Seal on our website.

In closing, Jim thanked Kim for all of the work she has done over the past year. She has done well with keeping up with the increasing number of applications. He thanked President Adam MacKenzie and Council for their support over the past year. He thanked Joanne for her continued support as she is a key volunteer for Engineers PEI.

It was moved by Cecil MacPhail, P.Eng. that the Executive Director's Report be received. Report received.

6.0 Registrar's Report

Executive Director Jim Landrigan, FEC, P.Eng. referred to his written Registrar's Report.

He reported that we have had a good growth rate, approximately 8% over the past year. Jim noted that a large growth in EIT enrollment is mostly due to an agreement with UPEI FSDE that new grads can register for free if they apply by the end of July.

There was a 13% increase in Licence to Practise applications.

It was moved by Heather MacLeod, FEC, P.Eng. that the Registrar's Report be received. Report received.

7.0 Treasurer's Report

The audited financial statements dated October 31, 2025 were presented by Treasurer Jim Landrigan, FEC, P.Eng.

Jim reported that we had a surplus of $80,000 largely due to increased revenue from Licence to Practise applications as well as income from investments.

When the budget was proposed last year, we had anticipated hiring an additional person, which has not yet been done.

On the expense side, the Disciplinary Hearing cost approximately $35,000. Legal fees are also higher due to the ongoing human rights case.

It was moved by Mark Sherren, FEC, P.Eng. that the Treasurer's Report be received. Report received.

8.0 Engineers Canada Director's Report

Engineers Canada Director Elliott Coles, FEC, P.Eng. noted that his detailed report can be found in the Annual Report.

Elliott noted that he was elected as Engineers Canada Director in May 2024 for a three-year term. In June 2025, Elliott was asked to join the Engineers Canada Qualifications Board. The CEQB develops national guidelines, Engineers Canada papers, examinations syllabi, among other resources, with the goal of fostering excellence in engineering practice and regulation, as well as facilitating mobility across the country. Engineers Canada, with support of the CEQB, have compiled a wealth of valuable information resources over the years, including National Position Statements on AI, emerging technologies, the value of qualifications-based selection and responsible procurement practices, as well as the role of Engineers in building a safe and resilient Canada. He noted that these resources can be found on the Engineers Canada website.

Elliott reported that Engineers Canada has some big initiatives planned over the coming year and beyond, including wrapping up the Governance Review and Realizing the Futures of Engineering Accreditation, which are big topics that have been on the docket for quite some time. He noted that there is a lot of movement on those two topics.

It was moved by Nancy Chiasson, FEC, P.Eng. that the Engineers Canada Director's Report be received. Report received.

9.0 Committee Reports

Adam noted that, since most of the committee reports are standard, only a few of the committee chairs need to present their reports. All committee annual reports can be found in the Annual Report document.

9.1 Act Enforcement Committee

Jim Landrigan, FEC, P.Eng. presented the report on behalf of the committee. He noted that the full report can be found in the Annual Report document.

He noted that this committee does a lot of very important work on behalf of the Association. Jim noted that two new committee members, Katie McCarthy, P.Eng. and Jeannie Woodard, P.Eng. were appointed to the committee by Council this year. In the last year, the committee received three complaints, which were investigated and dismissed.

In closing, Jim reiterated the importance of the duty to report. He noted that it is in the Code of Ethics and it is everyone's responsibility to do this.

9.2 Act Review Committee

There was no annual report from the Act Review Committee for 2025.

9.3 Advocacy Committee
9.4 Annual General Meeting Committee
9.5 Awards Committee
9.6 Construction & Consulting Committee
9.7 EIT Committee & Experience Review Board

It was noted that the above reports can be found in the 2023-2024 Annual Report document.

9.8 Engineering Qualifications Committee

Jim Landrigan, FEC, P.Eng. presented the report on behalf of Chair Nazmi Lawen, FEC, P.Eng. He noted that the committee reviews all of the documents and approves EITs to become Professional Engineers. Jim noted that Engineers PEI is unique in that all EITs applying for their P.Eng. are interviewed by the committee.

9.9 Environment Committee
9.10 IDDEA Committee
9.11 Nominating Committee
9.12 PD & CE Committee
9.13 Social Committee
9.14 Student Outreach Committee
9.15 Women in Engineering Committee

It was moved by Blair Arsenault, P.Eng. that the Committee Reports be received. Reports received.

10.0 Ratification of Actions of Council

It was moved by Geoff Connolly, KC, FEC, P.Eng. and seconded by Darrell Evans, P.Eng. that the actions of Council during the past year be ratified. Motion carried.

11.0 Scrutineers Report

Executive Director Jim Landrigan, FEC, P.Eng. handed the sealed envelope containing the Scrutineer's Report to President Adam MacKenzie, P.Eng. who read the results of the election vote. Two hundred and fifty-one ballots were cast, which was 60.5% of eligible voters. There were no spoiled ballots.

The results were as follows:

President:	Libby Osgood, CND, P.Eng.
Vice President:	Spencer Long, P.Eng.
1st Year Councillor:	Blair Arsenault, P.Eng.
1st Year Councillor:	Gwendy Harrington, P.Eng.

12.0 Disposal of Scrutineers Report

It was moved by John Greenan, FEC, P.Eng. and seconded by Valentine Gomez, P.Eng. that the report be destroyed. Motion carried.

13.0 Installation of New Officers

Adam MacKenzie, P.Eng. invited the two new Councillors to join the rest of Council at the table.

13.1 Incoming President's Remarks

Incoming President Libby Osgood, CND, P.Eng. welcomed and thanked those in attendance. She noted that she is excited to see more familiar faces each year. She provided a brief overview of her past work experience.

Libby noted that there is a QR code on the screen and asked everyone to pull out their phones to complete a short survey. She noted that, as incoming President, it is important for her to know what the membership feels is important to work on in the next year.

She thanked those who completed the survey and noted the importance of working together to move the profession forward. Libby noted that she wants to focus on outreach in the coming year. She noted that, when she was previously on Council, the Robotics Club was formed. This was an incredible outreach program. Libby noted that she would like to build a database of volunteers to go into classes and give presentations.

Libby noted that Amber Jadis, P.Eng. who passed more than a year ago, was very involved in outreach. She created STEAMPEI and developed Girls Get WISE. In honour of her work, we are looking to assist with the endowment of two scholarships in her name, one for engineering students and the other for science students. They would be awarded to students who do outreach.

She noted that one of her goals as President is to build on the work of past presidents and have a succession plan for future presidents.

In closing, Libby welcomed new Councillors Blair and Gwendy. She thanked Council for their work over the past year and looks forward to working with Council over the coming year.

14.0 Election of the 2025-2026 Nominating Committee

A call was made for two members to join the Past President, Adam MacKenzie, P.Eng., in forming the 2025-2026 Nominating Committee.

It was moved by Vernon McQuillan, FEC, P.Eng. and seconded by Laird Ferguson, P.Eng. that Marianne LeBlanc, P.Eng. and Carrie Houston, P.Eng. be approved as members of the 2025-2026 Nominating Committee. Motion carried.

15.0 Proposed Budget for 2025 - 2026

Incoming President Libby Osgood, CND, P.Eng. presented the proposed budget for 2025-2026.

Jim noted that, under Repairs & Maintenance, there is continuing work being done at the office. Windows will be replaced this year. He noted that a landscaper will be working on the yard as well.

It was moved by Darrell Evans, P.Eng. and seconded by Greg Gaudet, P.Eng. that the proposed budget be approved. Motion carried.

16.0 Appointment of Auditor

It was moved by Geoff Connolly, KC, FEC, P.Eng. and seconded by Graeme Linkletter, FEC, P.Eng. that Carl Herring, CPA, C.A. be retained as the Association's auditor for the upcoming year. Motion carried.

17.0 New Business

No new business was introduced.

18.0 Closing

There being no further business, President Adam MacKenzie, P.Eng. announced the closing of the meeting at 11:50 am.

Engineers Canada Welcome

Engineers Canada President John Van der Put, P.Eng. extended his sincere congratulations to the association on another year of dedicated service to the engineering profession and to the public. Engineers PEI has continued to demonstrate strong leadership in fulfilling its mandate, by ensuring that the licensing process upholds the highest standards, to advancing continued professional development opportunities for its members, and to educating the public on issues that matter to Islanders. John recognized Engineers PEI Council, staff and volunteers, whose dedication makes it all possible.

John noted that this past year has not been without its difficulties. Regulators across Canada have navigated complex issues, from pushes for more streamlined interprovincial mobility, given the current economic realities in the country, to adopting new technologies, to addressing some of today's most pressing challenges.

Engineers Canada is deeply committed to supporting the efforts of Engineers PEI and to advance our shared priorities. This year, Engineers Canada embarked on a new strategic plan. They are undertaking a governance review as part of their commitment to good governance, as well as building on the National Statement of Collaboration that all regulators signed last year, to identify, select, and implement collaboration and harmonization initiatives amongst all regulators.

With respect to accreditation and academic assessments, Engineers Canada continues the work that was done as part of the Futures of Engineers Accreditation project to build and improve the accreditation system that is flexible, adaptable and valued by regulators, educators, students and accreditation volunteers.

On sustainability, John noted that Engineers Canada is working with regulators to define how to best support them in environmental stewardship and in helping the profession achieve the United Nations sustainable development goals.

John reported that Engineers Canada remains committed to changing the culture of engineering to make it more inclusive, increasing the representation of underrepresented groups and advancing Truth and Reconciliation in the profession. This year, Engineers Canada hosted its most successful annual 30 by 30 Conference to date, with approximately 370 people in attendance.

He noted that, on strengthening awareness and trust of the engineering profession, with the success of the Building Tomorrows campaign, Engineers Canada is working with the regulators to determine what the steps might look like when it comes to national marketing work.

Looking ahead, John noted that Engineers Canada will continue to listen carefully to its members, to respond to the collective needs and to provide national leadership on the issues that matter most. The challenges facing the engineering profession are complex and interconnected and no single regulator or organization can solve them alone. Together, through collaboration, trust and a shared commitment to the profession and the public, we can ensure that engineering continues to serve Canadians with honour, integrity and impact.

Update from ACEC-PEI

Valentine Gomez, P.Eng. provided an update on behalf of ACEC-PEI. He noted that ACEC-PEI commissioned MRSB to complete an economic impact assessment every five years. In 2020, consulting engineers in PEI contributed just over $31 million to our provincial GDP and that number is increasing year over year.

He noted that, for the first time in history, an Islander has taken on the role of Chair of ACEC-Canada, with Douglas Coles taking on this role.

Valentine reported that ACEC-PEI continues to host quarterly mixers, with attendance growing steadily. He thanked Nate VanIderstine for helping organize these events, as well as Kim Levesque for emailing event information to the membership.

In 2026, Valentine noted that a joint industry event will be held in 2026, in collaboration with Engineers PEI, the Architects Association of PEI and the Construction Association of PEI. He encouraged all to attend, as it is an excellent way to not only learn from industry experts on what issues are affecting PEI today, and in the years to come, but also to build your network within the industry in PEI.

In closing, Valentine noted that ACEC-PEI is always looking to welcome any and all engineering consulting firms to the Island and, as always, look forward to advocating on behalf of their members. ACEC-PEI looks forward to continuing to strengthen the relationship with Engineers PEI and to look for more opportunities to work together on more events.





Sister Libby Osgood, CND, P.Eng.
President

President's Report

Highlights

- Created opportunities for members to provide feedback that influenced decision-making such as the members survey and information sessions for proposed By-Law and Act changes
- Initiated annual events and practices to promote succession planning such as the Past Presidents' lunch and governance training
- Reconsidered long-held practices and policies to promote inclusion and equity for members and protect the long-term interests of the Association, members, and public, such as removing the requirement for an annual LTP stamp and updating By-Laws to eliminate the one-year Canadian experience.

Continuing work as Past President

- Act and By-Law amendments will be sent to the provincial government for review
- Continue updating travel policies
- Promote engineering in classrooms by recruiting and equipping interested engineers

This was a busy year, and I will start and end with acknowledging the incredible devotion of Kim Levesque and Jim Landrigan. It's nearly trite to say, as each President's report includes this, but it's so true. Kim has yet to tell me "no, I don't have time to do that" and takes on the new task with enthusiasm, and Jim always has information on something for every topic that another regulator is doing or has tried or is in process. We are very gifted as an Association to have the office staff that we do. As our number of members have grown tremendously, and as we anticipate further growth, I wholly support Jim's proposal to bring on additional staff to continue to allow Jim and Kim to succeed in the incredible ways that they do.

This report will attempt to briefly relay the priorities of this year. At last year's AGM, I realized that I didn't understand the needs of the Association well-enough to set priorities for the year. Despite being part of a busy council as Vice President, I started to notice topics that weren't making it to the table but were being discussed by members. By the end of my year, I wanted members to feel consulted and informed. My biggest priorities were to ask questions of many, and listen. As engineers, we have to be humble and disciplined enough to work competently in the areas that we know and to seek input and expertise when we realize we are in new waters. Also as many past-presidents have said, a year goes by in a blink, and I wanted to equip the incoming Vice-President Spencer Long, with knowledge he can use from day one of his year. So while we were asking questions of many, the Vice-President was included in all key discussions and meetings between Executive meetings. Also, the second-year councilors were included on an ad-hoc committee so they could already be considering their key initiatives when their time for leadership comes. The following summarizes the key listening activities from this year:

Starting at the AGM, we did a quick poll to see why attendees come to the AGM and presented the results at the banquet.

Then the newly formed Council shared their motivations and priorities for the December meeting so we could organize priorities for the year and review how we did in the October meeting.

- In January, the Vice President and I held the first Past Presidents lunch to meet with recent leaders of Engineers PEI to hear their concerns, learn what they didn't get time to complete, and their ongoing hopes for the Association. This helped shape the priorities for the year and create some sustainability through the annual succession of presidents.
- In May, a members survey was generated by a subcommittee consisting of the second-year councilors Jordan Doiron, P.Eng. and Angela Court, P.Eng., the Executive Director, Office Manager, and President. We included contemporary topics that are being debated in engineering circles across Canada to understand members' opinions, such as AI use, digital stamping, minimum number of years of experience for EITs, annual stamp requirements for LTPs, and metrics on the Association's performance. There was an overwhelming response of 241 Members, EITs, LTPs, Retired Members, and Honorary Life Member, including 144 Members, which is about 35% of members responding. The data has already supported decision-making on Council and for the committees. A report was presented at the AGM.

- Three information gathering sessions were held with members, two in-person in Summerside and Charlottetown and three online, to elicit feedback from members on proposed By-Law and Act changes. Feedback was also obtained through an online survey, then discussed by the committee, and responses were individually provided either in person or electronically.

Also, Kim and Jim were very patient in teaching/ informing me about my responsibilities as President, for example, the need to sign cheques every two weeks. To support better succession planning and sustainability for the annual turn-over in Council and to prepare future presidents earlier in the process, we have instituted governance training each Fall. Through Jim's connections, we have a cost-effective way to ensure Council understands their fiscal and legal obligations to the Association and how those relate to the work of the office.

In listening to members, Council spent months considering whether annual stamps were required for LTPs that include the year. This decision was not made lightly as we want to prevent fraud and effectively regulate the profession. However, Council eventually decided to remove the annual requirement to reduce waste, make the annual renewal process more efficient, and have more equitable renewal policies for LTPs that match policies for Members. Also, as the ability to recreate stamps presents a more rampant problem, we want to invest our time in a "Verify before you Hire" campaign to make verification a standard practice, reducing the need for stamps with years inscribed. Engineers PEI also promotes digital stamping and is involved in national discussions to find more affordable digital stamping requirements.

Another large effort this year was bringing the Act and Bylaw proposed amendments to members and ensuring the language is now gender-neutral. One By-Law was amended early in the year which now ensures Engineers PEI is more inclusive and less restrictive to applicants moving to Canada. Additional proposed changes incorporate ten years of work under the leadership of Justin Dunn, FEC, P.Eng. Also, I have great gratitude for the wisdom and work of Geoff Connolly, KC, FEC, P.Eng. and Ed Power, FEC, P.Eng. who attended each of the 14 meetings this year to get changes to members, not to mention the 53 meetings held before this year.

Smaller but important efforts this year include: reviewing the terms of reference for committees, revitalizing the Student Engagement Committee, revising alcohol practices at AGM events to broaden inclusivity, refreshing the office technology and space, updating advance travel policies, implementing formative professional development practices for staff and Council, holding strategic planning meetings, creating a memorial scholarship for Amber Jadis, P.Eng. that promotes K-12 engagement in UPEI students, removing the AGM Committee, and adding summaries to AGM reports.

I was honored to represent Engineers PEI at the Lieutenant Governor's Award, Iron Ring Ceremony for Camp 27, UPEI Engineering orientation, PEI Road Builder's AGM, Engineers Nova Scotia AGM, Yukon AGM, Presidents' meetings, and Engineers Canada meetings in Ottawa, Toronto, and Calgary. Before the Annual Meeting of Members in May, I moderated a panel of association presidents about impacts of AI. Then at Members' meetings in May and October, I voted on behalf of Engineers PEI to reduce the size of the Engineers Canada board, an effort which has been in process for many years and was successful this year. Other regulators will reduce the number of seats they have on the board, while Engineers PEI will continue to have one Director present. Sitting in on national meetings and networking with engineers and geoscientists who care deeply about the profession was eye-opening and greatly enhanced and influenced my abilities to serve as President of Engineers PEI.

By comparing our Association to other regulators, I realized we have many volunteers who work each year in small and big ways to keep Engineers PEI running. Many organizations have large numbers of staff who lead the effort. We rely on our members as volunteers, and I appreciate their diligence and dedication in interviewing EITs, adjudicating awards, reviewing complaints, discussing policy, sustainability, student engagement, professional development, consulting and construction, broadening inclusivity, and providing social opportunities to be together. We are a strong organization because of our members.

As this year comes to a close, I am grateful to now serve as Past President. Adam MacKenzie P.Eng has been a model and exemplar of what a President and Past President can be. He was a steady presence throughout this year, providing guidance, experience, and humor, at all the right times.

Council as a whole, including our ex-officio members Suzanne Kresta, P.Eng and Elliott Coles, FEC, P.Eng,, have provided energy, wisdom, and patience with me during very long Council meetings. Their collective enthusiasm and passion for the Association has been my fuel, and I know we are in very good hands going forward.

I am eager to witness the great things Spencer will do this coming year. He has already accomplished a great amount of work for Engineers PEI by initiating and leading the effort to revise our handbook and to separate HR policies from governance policies. He is insightful and forward thinking, optimistic and quick-witted. It is a joy to pass the President's pin to such a capable and engaged engineer..

I conclude with a final thanks to Jim and Kim. The members' survey reported only 4 respondents out of 241 (1.7%) who were dissatisfied or very dissatisfied with the responsiveness of Engineers PEI staff. And the other 98.3% of us know and appreciate all that they do.

Now with a much more detailed understanding of our Act and By-Laws, I can confidently attest that Council and staff work diligently to serve members, to regulate the profession, and protect public safety. I hope we as an organization continue to evolve and update our practices for today, letting go of long-held practices that are now out-of-date. I hope that Council continues to listen to members, that members become more involved in the Association operations and promotion of the profession, and that we all become aware of the precious gift that engineers and Engineers PEI are for the people of Prince Edward Island.

Respectfully submitted by,

Sister Libby Osgood, CND, PhD, P.Eng.
President

EngineersPEI

Engineers PEI awards scholarships annually to children of Members, who are enrolled in a Bachelor of Engineering program.

We are pleased to announce this year's recipients:

- Ibrahim Abou Assali (son of Dima Mreesh, P.Eng.)
- Ethan Crane (son of David Crane, P.Eng.)
- Connor Douglas (son of Jeff Douglas, P.Eng.)
- Conor Dunn (son of Justin Dunn, FEC, P.Eng.)
- Keifer Dunn (son of Justin Dunn, FEC, P.Eng.)
- Michael Gallant (son of Troy Gallant, P.Eng. and Jeanie Woodard, P.Eng.)
- Alexander MacDonald (son of Greg MacDonald, P.Eng.)
- Connor MacEwen (son of Richard MacEwen, FEC, P.Eng.)
- Luke Ramsden (son of Ellen Coady, P.Eng.)
- Aleksander Ruci (son of Ylli Ruci, P.Eng.)
- Tyler Worth (son of Cathy Worth, P.Eng.)



Jim Landrigan, FEC, P.Eng.
Executive Director

Executive Director's Report

Highlights

- Completed review and update to written Office Procedures and Manual of Admissions.
- Collaborated with our counterparts across Canada to continue the effort to harmonize practices in Canada.
- Determination of staff requirements.

Ongoing Work

- Integration of two new staff members.
- Completion of Human Resource Policy manual.

Policies and Procedures

This year we completed two important activities to help ensure continuity in the office. The first was a complete review, update and documentation of our office procedures. We were assisted in this by a Co-op Industrial Engineering student. The second was the compilation of all our existing admissions practices into a Manual of Admissions. This manual is posted on our website so that our requirements are transparent and available to all potential applicants.

Staffing

During the year we determined the requirements for additional staffing to provide for continuity, succession planning and enhancement of our ability to meet our mandate to protect the public. A brief description follows.

Office Assistant (part time)
- Provide administrative, clerical, and operational support to the Engineers PEI office.

Professional Practice Engineer (full time)
- Provide expertise for development and continuous improvement of professional practice standards.
- Conduct Competency Based Assessment Reviews.
- Support the efforts of the Compliance, Investigation and Enforcement functions.

Harmonization

We also continued to strengthen our regulatory programs and collaborate with our counterparts across Canada. Professional regulation is continually evolving, and we have worked to ensure that Prince Edward Island remains engaged in national discussions on registration, accreditation, professional standards, and regulatory best practices. These efforts help ensure that our regulatory system remains both rigorous and responsive to changing expectations

Admissions Process

You will see in the report for the Engineering Qualifications Committee that this has been another very busy year as 29 EIT's completed the documentation of their experience, were interviewed and were approved for P.Eng. status. 6 (21 %) of the newly licensed Engineers are women.

Engineers PEI participated in a pilot project with Engineers Canada to assist women progress through the CBA program. This project was in partnership with Practice PPE Exams and offered 10 EITs two months of fully funded access to a Competency-based Assessment (CBA) course. All 10 PEI scholarships were awarded, and all 10 participants have used their courses. Everyone who provided feedback spoke positively about their experience and three have submitted their applications.

Atlantic CEO Group

We continued regular in-person and virtual meetings of the Atlantic Regulators CEO's, to share promising practices and encourage collaboration. This allows us to strengthen our partnership and harmonization with our Atlantic regulating partners.

The points of discussion during our most recent Atlantic CEO Group meeting in September included:

- 2027 Atlantic salary survey
- CPD Harmonization, Canadian armed forces CBA pilot project,

- Unlicensed practice / fraudulent use of seal, and
- Jurisdiction shopping.

CEO Group and National Groups

During the year, I participated in four meetings of the Chief Executive Officers Group (CEO Group). National issues discussed this year include:

- Artificial intelligence and professional accountability.
- Fraudulent stamps, seals and credentials.
  - Review to see if the current stamp/seal protects the public (EGBC project)
  - CPD harmonization and interprovincial mobility
  - National CPD framework alignment agreed to.
  - Drive towards acceptance of home associations CPD (8 out of 12)
- CBA 2.0 and experience requirements. Modernize the national CBA system to improve:
  - Usability
  - Consistency
  - Long-term sustainability
- Assessment of non-CEAB applicants (internationally educated)
- Role of the P.Eng. in engineering education

I also attended meetings of the National Admissions Officials Group, the National Discipline and Enforcement Group, the National Practice Officials Group and the Policy and Procedures Committee (CEAB). These important meetings allow us to look for and consider opportunities to learn and share from other associations.

Human Rights Complaint Update

As reported last year, Feras Arnaout filed a human rights complaint against Engineers PEI on 15 December 2015. The complaint alleges that discrimination occurred on 9 November 2015. The complaint states that the alleged discrimination occurred in the area of "Membership in Employee or Professional Organizations". The complaint was due to the requirement of one year of Canadian experience.

This complaint was settled in November 2026 without the expense of preparing for and participating in a hearing that had been scheduled for December 2026. Additional detail is contained in the Treasurer's report.

Closing Comments

Our work is supported by a strong and dedicated community. We are proud to have many volunteers contributing to our work. We extend our sincere thanks to our volunteers, Council members, staff, registrants, and partners across PEI and Canada for their continued engagement, insight, and commitment.

I wish to thank Kim Levesque for all her excellent work and her ability to keep up with the increasing number of applications, enquiries and extra tasks asked of her.

Respectfully submitted by,

Jim Landrigan, FEC, P.Eng., MBA
Executive Director

Congratulations to the following recipients of Engineers PEI scholarships and other engineering awards at UPEI

Scholarship	Recipient(s)
Engineers PEI "Glenda MacKinnon-Peters" Scholarship	Makenna Gorveatt
Engineers PEI "Father Charlie MacDonald" Scholarship	Clara Arsenault
Engineers PEI Entrance Awards	Ralph Katmouz
	Cohen MacDougall
Engineers PEI Graduating Student Award	Temiloluwa Shokunbi
Engineers PEI Award for First Year Achievement	Jay Deroche
Richard George Matheson Memorial Scholarship	Kaitlyn Campbell
Norman F. Stewart Engineering Scholarship	Sabine Wyatt
Laurie A. Coles Engineering Scholarship	Ronan Lantz



Registrar's Report

Jim Landrigan, FEC, P.Eng.
Registrar

During the 2025-2026 year, Council approved 241 applications:

- 5 Transfer Members
- 2 Members were reinstated
- 82 Licensees (6 females)
- 84 Engineers-in-Training (20 females)
- 32 Certificates of Authorization
- 29 Applicants for Professional Registration were approved (6 females)
- 5 Members were granted retired status
- 2 Members received Honorary Life Membership

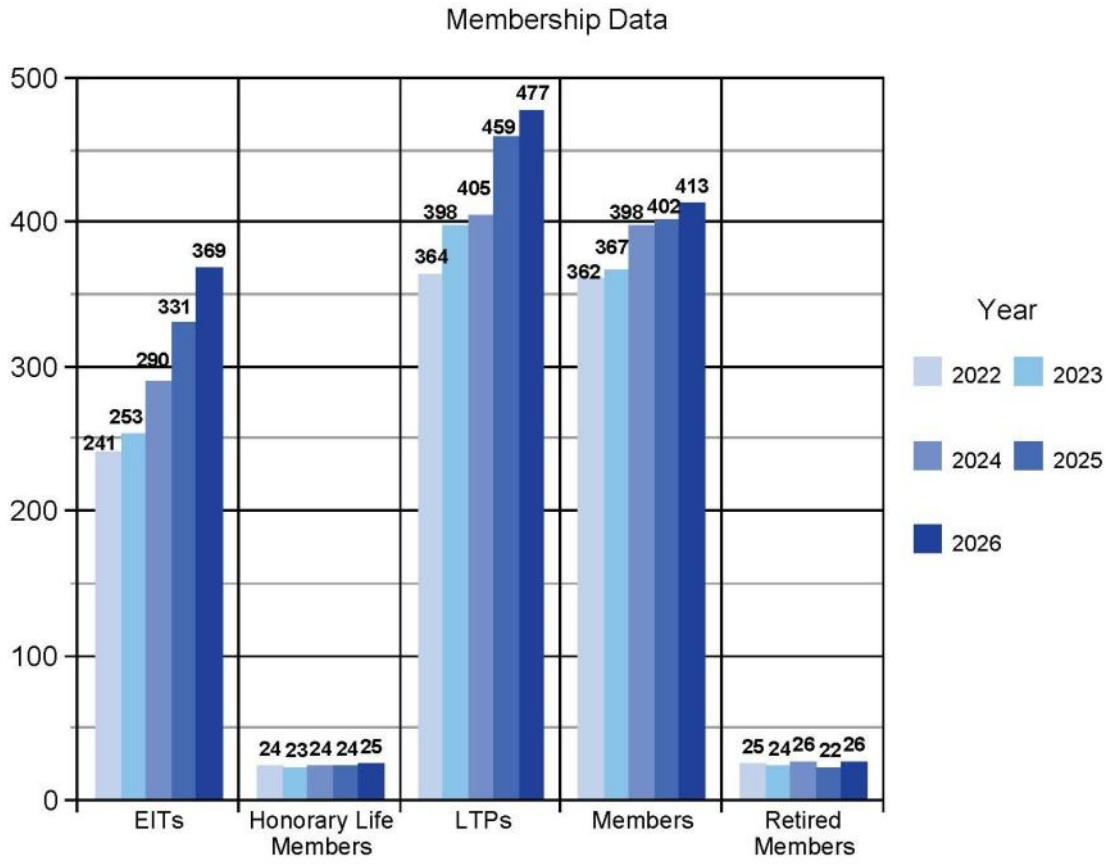
During 2025-2026, names were removed from the register for the following reasons:

Licensees—non-renewal……...64
Members/EITs transferred or resigned……14
Members/EITs non-compliant……..…..17
Deceased……...2

The complete membership listings can be found on the final pages of this report.

Respectfully submitted by,

Jim Landrigan, FEC, P.Eng.
Registrar



Treasurer's Report



Jim Landrigan, FEC, P.Eng.
Treasurer



Respectfully submitted by,

Jim Landrigan, FEC, P.Eng.,
Treasurer

Engineers Canada Director's Report



Elliott Coles, FEC, P.Eng.
Engineers Canada Director

Strategic plan updates

Realizing a Stronger Federation

The goal of this strategic direction is for Engineers Canada to have efficient and trustworthy governance processes and a clear and transparent process to select national collaboration and harmonization initiatives.

Last winter, national consultations were held with regulators to identify potential solutions to Engineers Canada's current governance issues. In March, a virtual workshop was held with Regulators' presidents and CEOs, the Engineers Canada Board, and the chairs of the CEAB and the CEQB to align on the proposed solutions under consideration in Round 2 of the review.

In October, an additional workshop was held with Engineers Canada Board Directors, Presidents and Chief Executive Officers to:

- Develop draft principles for identifying matters of national importance appropriate for Forum discussion.
- Explore practical approaches to Forum preparation, operation, follow-through and engagement between annual Forums.

The feedback received will inform a proposal on how the first National Forum should be structured.

On the collaboration & harmonization side, staff and officials groups are collaborating on items of interest to the Chief Executive Officers Group, such as:

- Harmonized inter-association mobility applicant (IAMA) form
- National Continuing Professional Development program
- Work regarding stamp fraud and digital signatures

Engineers Canada has also launched a new program called National Trust in Data (NTID), which seeks to ensure that our national regulatory technology tools are trusted, reliable platforms that support regulators. Our first piece of work was to perform a process review of existing databases and associated processes including the International Institutions Degrees Database (IIDD), the National Membership Database (NMDB), and Mobility Register, which have been completed. We are now in the process of implementing improvements to the IIDD processes.

Realizing Accreditation and Academic Assessments

The purpose of this project is to ensure that the academic assessment requirements for CEAB graduates and non-CEAB applicants for licensure are aligned and fair. The project has five streams: the business case for the academic assessments for non-CEAB applicants; the Full Spectrum Competency Profile (FSCP) Pilot Study; an outcome-focused accreditation approach; specific accreditation units and meaningful exposure to licensed professionals; and foundations components. These are all underpinned by program management.

In the fall of 20026, as part of the development of a business case to potentially set a national intake process for the academic assessment of non-CEAB applicants, we held consultations with the Regulators and the CEQB to assess their challenges, opportunities and appetite for Engineers Canada to provide additional academic assessment services. Consultation results will inform the development of the draft business case.

For the FSCP Pilot Study, a consultant was hired to help select and develop some new competencies. Those competencies have been fully defined, and the assessment processes for them have been developed. Interest holders will be consulted in early 2027 prior to initiating the Pilot Study.

As part of the work on modifying specific accreditation

units and meaningful exposure to licensed professionals in the accreditation system, a consultation was held on the proposed criteria in the fall of 2026. Spearheaded by the CEAB's Policies and Procedures (P&P) Committee, and in collaboration with Engineering Deans Canada's Deans Liaison Committee (DLC), received feedback from the regulators, higher education institutions, and students will inform the refinement of the criteria submitted for consultation, as well as the development of a new criterion and of a new interpretative statement. The proposal will be submitted to the Engineers Canada Board for final approval in February 2027.

Realizing an Inclusive Profession

This initiative seeks to make engineering a welcoming and inclusive profession that reflects Canadian society and embraces Truth and Reconciliation.

Received Feedback from the Chief Executive Group is being incorporated in the Welcoming and inclusive profession strategy, which will set the national direction for advancing attraction, retention, and progression of engineering women across the profession.

Sixteen engineering employers participated in testing the Engineering employer excellence benchmark, a new industry standard that engineering employers will be able to use to change their culture and align to best practices. Their participation exceeded the original engagement target and are informing further refinement for 2027.

Realizing a Fuller Awareness of Engineers

The aspirational result of this initiative is for the public to have an increased awareness of engineers' contributions to society.

The draft strategic framework for a national marketing campaign has been developed in collaboration with the National Communications Officials Group. This framework was approved by the CEO Group in October. We have begun procurement to hire an agency to further refine the strategy and to design and execute the national campaign, launching in the spring of 2027.

Operational updates

Following the success of our first Pathway to Engineering webinar, Engineers Canada will host an additional free webinar in November for engineering graduates who have not yet completed their licensure journey. The webinar will focus on the value of licensure, how to navigate the licensure process, potential ways to secure employer support, and connect participants with relevant tools and resources. Participants can register on our website.

Nominations are now open for both the Awards and Scholarship Programs. The deadline for the awards program is the end of January, while the scholarships program is at the end of March. You are invited to share the nominations process within your networks.

We are now in the process of completing an accreditation technology review (Tandem).

Respectfully submitted by,

Elliott Coles, FEC, P.Eng.
Engineers Canada Director
Engineers PEI



engineerscanada
ingénieurscanada



Kerry Taylor, FEC, P.Eng.
Chair

Act Enforcement Committee Report

Committee Members:

Lloyd Cudmore, FEC, P.Eng.
Allan J. Campbell, P.Eng.
Katie McCarthy, P.Eng.
Jeannie Woodard, P.Eng.
Foster Millar, P.Eng.
(Act Enforcement Officer)

This committee is appointed by Council and shall consist of at least three members of the Association and such additional members as deemed necessary by Council. Council Members are not eligible to be members of this committee.

The committee shall:

- in accordance with the provisions of Sections 14, 15 and 16 of the Engineering Profession Act and Section 9.3 of the By-laws consider and investigate complaints regarding the conduct of any Member, Licensee, Engineer-in-Training or holder of a Certificate of Authorization or suspected violations of the Engineering Profession Act or By-laws;
- whenever it has any complaint under investigation or consideration the chair of the committee shall submit a written report monthly to the Executive Director; and
- one month prior to the Annual Meeting provide to Council for incorporation in the annual report a written account of the number and type of investigations undertaken during the year.

The due diligent role of the Act Enforcement Committee is vital to Engineers PEI Self Governance.

The committee has the authorization to hear from complainants and the individual or company being complained about. The person being complained about has the right to receive a copy of the complaint and the name of the person who has lodged the complaint. The committee can also engage legal counsel for advice and guidance.

This past year the committee received four complaints, which were investigated thoroughly and three were dismissed.

One case involves an Engineer who has been working in PEI, NB and NL without a license. The three Associations are working jointly on what action will be taken. The Engineer is licensed with Engineers Nova Scotia, and they are also investigating the Engineer.

SOME ISSUE FOR CONSIDERATION:

- Engineers need to report on unprofessional work
- Engineers are not respecting the requirement of the engineering stamp

I want to thank the committee members for their time and effort .

Respectfully submitted by,

Kerry Taylor, FEC, P.Eng.
Chair



Act Review Committee Report



Sister Libby Osgood, CND, P.Eng.
Chair

Committee Members:

Geoff Connolly, KC, FEC, P.Eng.
Justin Dunn, FEC, P.Eng.
Ed Power, FEC, P.Eng.
Nick Reddin, P.Eng.
Jim Landrigan, FEC, P.Eng.

Highlights

- Updated By-Laws to remove the one-year Canadian experience requirement, receiving approval from Members and the Executive Council of PEI
- Completed 10-year review of the Act and By-laws to propose changes to members
- Held three hybrid information sessions for members, implemented feedback, and brought proposed By-law amendments to a vote

Ongoing work

- Submit proposed Act amendments for Province's review
- Hold vote of members for associated amendments to the By-Laws resulting from Act updates
- Continue to review the Act and Bylaws regarding feedback elicited during information sessions

Since 2016, the Act Review Committee met 67 times. Justin Dunn FEC P Eng chaired this committee for many years, and his meticulous record keeping and dozens of revisions of the Act and By-Laws were essential to finalize proposed amendments to bring to members this year.

This year, the committee met 14 times, with Nick Reddin, P.Eng., Ed Power, FEC, P.Eng., Geoff Connolly, KC, FEC, P.Eng., Jim Landrigan, FEC, P.Eng. and Libby Osgood, P.Eng. in attendance. In the spring, the committee proposed a By-Law amendment to remove the one-year Canadian experience requirement. Council approved this proposal in March, and an information session was held online on April 22. Then, 46% of eligible voters participated in an electronic vote, with 160/192 members voting to amend Section 2.3.2 of the By-Laws. We received confirmation that the Executive Council of PEI approved the changes on June 30, 2026, and our By-Laws were officially revised. This amendment was a timely opportunity to prepare the committee, staff, and Members for the process of changing the By-Laws for the larger proposed amendments proposed later in the year.

After circulating proposed amendments to the Act and By-Laws, hybrid in-person and online information sessions were held on November 28 and 30 to review numerous changes to the Act and By-Laws. The proposed changes update outdated and gendered language, allow EITs to be voting members, introduce a Public Member to the council, and numerous additional updates to help Engineers PEI carry out our mission to regulate the practice of engineering, to govern members, and to protect public safety. Members provided feedback, which the committee discussed, incorporated some into a newly proposed set of Amendments, and Council voted to put forward the proposed changes to the Act and Bylaws to the Provincial Government and Members, respectively.

The proposed amendments were split up into two groups:

1) proposed changes to the By-Laws (that are not associated with proposed Act changes), and
2) proposed changes to the Act and accompanying By-Law amendments.

Members voted on the first group of By-Law amendments during the regular 2026 online election. Next year, the proposed amendments to the Act will be provided for government's review and associated By-Law amendments will be brought

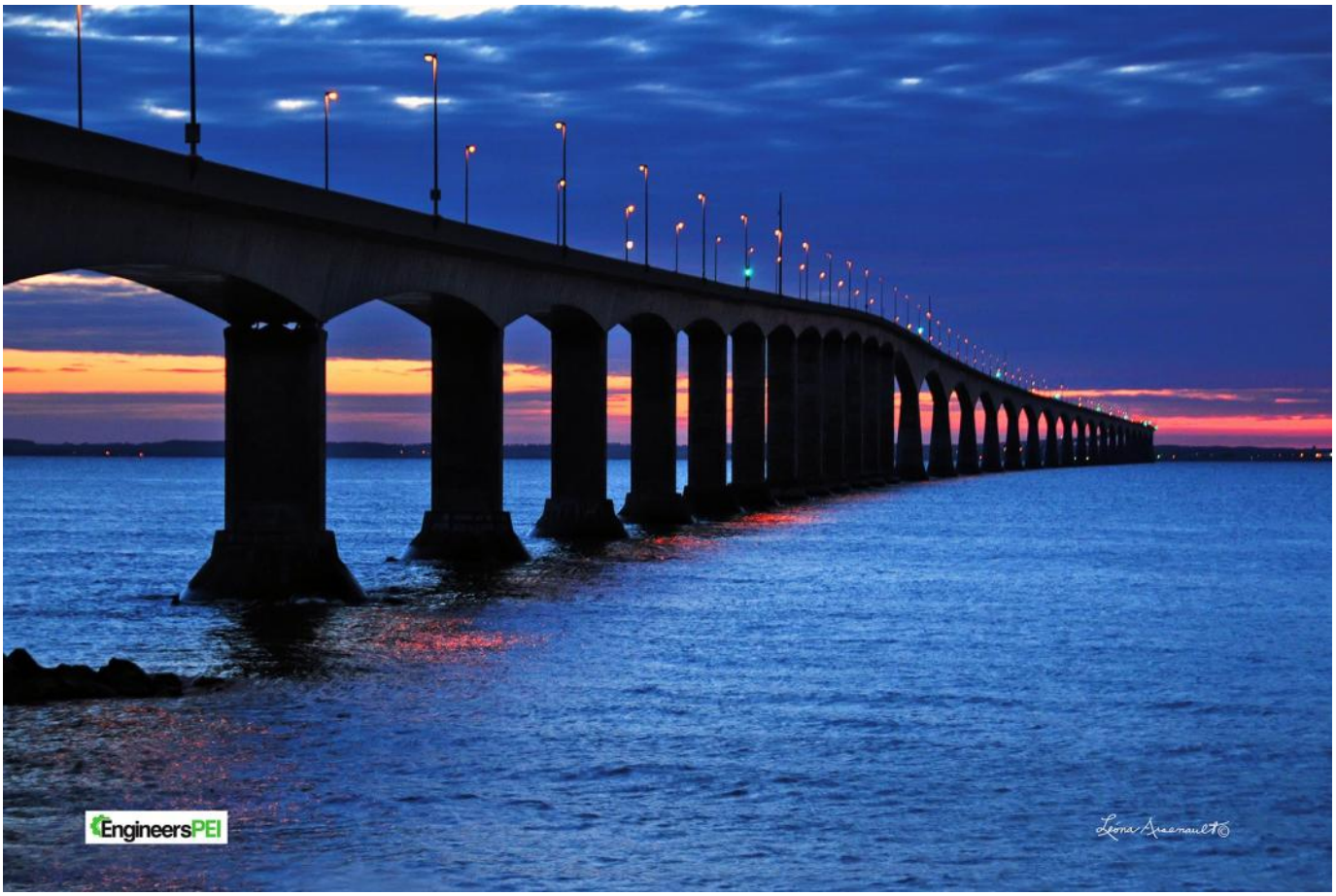
to members at that time. The committee will continue to meet to discuss feedback from members that were not incorporated in this round of amendments.

We are very grateful to the work of the past and present committee members, Council, Engineers PEI staff Jim Landrigan and Kim Levesque, and especially Geoff Connolly and Justin Dunn for their work to bring these changes to members. We are always looking for new members who are eager to help Engineers PEI continue to evolve our language to pursue our mission.

Respectfully submitted by,

Sister Libby Osgood, P.Eng.

Chair



Awards Committee Report



Blair Arsenault, P.Eng.
Chair

Committee Members:

Justin Dunn, FEC, P.Eng.
Heather MacLeod, FEC, P.Eng.
Libby Osgood, CND, PhD, P.Eng.

Calls for nominations were sent to the membership throughout the year. Nominations were reviewed by the committee, with the following awards being recommended to Council.

Award for the Advancement of Diversity in the Engineering Profession:
Elliott Coles, FEC, P.Eng.

Young Engineer Achievement Award:
Alec MacDonald, P.Eng.

The Amber Jadis Memorial Award for Community Service:
Spencer Long, P.Eng.

Environment Award:
Dr. Stephanie Shaw, P.Eng.

The Ralph L. Woodside Memorial Award for Service to the Profession:
Geoff Connolly, KC, FEC, P.Eng.

Lieutenant Governor's Award for Engineering Achievement:
GEBIS Dining Hall Project
Coles Associates Ltd. & SCL Engineering (2005) Inc.

**** Honorary Life Membership:**
Heather MacLeod, FEC, P.Eng.
Mike McKenna, FEC, P.Eng.

Long Service Award Recipients:

25 Years:
Troy Gallant, P.Eng.
Wayne MacRae, P.Eng.
Cathy Worth, P.Eng.

30 Years:
Gary McInnis, P.Eng.
Ken Sampson, FEC, P.Eng.
Paul Tatlock, P.Eng.
Andrew Trivett, P.Eng.

35 Years:
Stephen Champion, P.Eng.
Andrew Hall, P.Eng.
Peter Joostema, FEC, P.Eng.
Duane Lamont, P.Eng.
Neil Lawless, P.Eng.
Gardiner MacNeill, P.Eng.
Douglas Matheson, P.Eng.
David Morris, P.Eng.
Luc Van Hul, FEC, P.Eng.
Wendy Weeks, FEC, P.Eng.

40 Years:
Carl Brothers, P.Eng.
Peter Toombs, P.Eng.
James Young, P.Eng.

45 Years:
Mark Bowness, P.Eng.
Jim Landrigan, FEC, P.Eng.
Mike McKenna, FEC, P.Eng.
Larry McQuaid, P.Eng.
Vernon McQuillan, FEC, P.Eng.
Bob Younker, P.Eng.

50 Years:
Don MacCallum, P.Eng.

60 Years:
Ed Power, FEC, P.Eng.

Respectfully submitted by,

Blair Arsenault, P.Eng.
Chair

****Honorary Life Membership nominations are not reviewed by the Awards Committee. Council reviews and approves these nominations.



Construction & Consulting Committee Report

Spencer Long, P.Eng.
Chair

Committee Members:

Elliott Coles, FEC, P.Eng.
Jordan Doiron, P.Eng.
Tyler A. Gallant, P.Eng.
Valentine Gomez, P.Eng.
John Greenan, FEC, P.Eng.
Carter Livingstone, P.Eng.
Richard MacEwen, FEC, P.Eng.
Craig MacIntyre, P.Eng.
Justin MacLean, P.Eng.
Ben Morrison, EIT
Nick Reddin, P.Eng.
Zach Stephens, P.Eng.
Temi Twins, EIT
Jim Landrigan, FEC, P.Eng.

Over the past year the committee has focused its efforts on supporting the By-laws and Code of Ethics updates and expects to finalize its Policy for Engaging Engineering Services as a critical component by the end of 2026. With this important task completed, the committee will revisit its work plan and objectives for 2027.

By-law and Code of Ethics updates – Policy for Engaging Engineering Services

The committee has worked on updates to a governing document now titled, Policy for Engaging Engineering Services as a part of the By-law and Code of Ethics updates to better inform practicing members and the public on when engineering services are required or otherwise exempt.

Significant progress was made in past years by the committee, and we have built upon that with impactful input and from our committee members, ACEC-PEI and our local building authorities. The document has initially focused on buildings requirements with progress made expanded sections that include multi-disciplinary sections. The Policy document is expected to be reviewed annually by the committee with necessary updates and changes approved by Council.

Strategic Collaboration and Industry trends – Use of the Seal, Artificial Intelligence

The committee has discussed topics that are becoming more relevant in the practice of engineering with discussions ranging from the use and administering of wet and digital seals to fraud cases and the use of artificial intelligence. These topics are not unique to PEI, and our committee will closely monitor and support any national efforts to collaborate and improve upon our regulatory obligations.

Engineers PEI Drawing Standards – Renewed focus in 2027

With By-Laws and Act updates nearing completion, our committee will renew its focus on an edition of an Engineers PEI Professional Drawing Standards document. The target audience for this document is both professionals and non-professionals alike. The functional goal is to provide standardized guidelines for the minimum expectations of a drawing set and provide the user with an overview of the generalized expectations for a given project scope.

Practice Guideline for the Use of AI - Planned for 2027

Another guideline planned for 2027 is the Practice Guideline for the Use of AI. This practice guideline will establish expectations for professional members regarding the responsible integration of Artificial Intelligence (AI) tools and systems into their professional practice. We plan to adapt the guideline that is used by several regulators.

Respectfully submitted by,

Spencer Long, P.Eng.
Chair



EIT Committee and Experience Review Board



Mark Victor, FEC, P.Eng.
Chair

Committee Member:

Darrell Evans, P.Eng.
Jim Landrigan, FEC, P.Eng.

EIT Committee

The objective of the EIT Committee is to support our Engineers-in-Training as they work toward applying for Membership as a Professional Engineer.

The Committee normally holds EIT Information Sessions twice per year. The committee held in-person sessions in April and September 2026.

These sessions are held to explain the various requirements of the EIT program and to provide guidance concerning the online Competency Based Assessment Program, the National Professional Practice Exam and application to the Engineering Qualifications Committee.

The sessions consist of a formal presentation followed by a question and answer period. The information sessions are put on by the committee as well as Executive Director, Jim Landrigan, FEC, P.Eng.

Respectfully submitted by,

Mark Victor, FEC, P.Eng.
Chair

Experience Review Board

The roles and responsibilities of the Experience Review Board are:

- To oversee the operation of the program.
- To establish communications with EITs.
- To monitor the progress of EITs.
- To conduct interim reviews for the competencies documented.

The Experience Review Board encourages all EITs using the CBA to do an interim submission at approximately the one year of experience mark. This ensures that competencies are being recorded properly. It also ensures the correct writing style and type of information required is submitted.

Information on the Competency Based Assessment Program can be found here:
Manual of Admissions September 14 2026_1.pdf

Respectfully submitted by,

Mark Victor, FEC, P.Eng.
Chair

COMPETENCY ASSESSMENT

Engineering Qualifications Committee Report



Nazmi Lawen, FEC, P.Eng.
Chair

Committee Members:

Amy Hsiao, FEC, P.Eng.
Heather MacLeod, FEC, P.Eng.
Alan Maynard, FEC, P.Eng.
Mike McKenna, FEC, P.Eng.
Mark Sherren, FEC, P.Eng.
Jim Landrigan, FEC, P.Eng.

The mandate of the Engineering Qualifications Committee (EQC) is to review and assess the credentials, qualifications, as well as supporting documentation submitted by applicants seeking professional registration, a licence to practise or admission as an Engineer-in-Training (EIT). The Committee is authorized to assign examinations, where required, to assess the knowledge and proficiency of applicants in engineering principles, technical competencies, and professional practice. Following a comprehensive review of applications, supporting documentation, and interviews, the Committee submits its recommendations to Council for consideration and approval.

The committee reviewed 29 applications to ensure the applicants passed the NPPE (National Professional Practice Examination), assessed Competency submissions, verified academic qualifications and professional references, and evaluated the applicants' engineering work experience. The Committee conducted interviews to further assess the applicants' technical competencies, professional judgment, and ethical obligations, and readiness to assume the responsibilities associated with professional engineering practice.

The Association's registration assessment process continues to utilize the online **Competency-Based Assessment** (CBA) System, which provides a structured and standardized framework for evaluating applicants' engineering experience and professional competencies. The Competency Framework identifies the essential technical and professional proficiencies required for entry into the engineering profession and establishes clear expectations for applicants, validators, assessors, and employers. The system also promotes greater consistency, transparency, and accountability in evaluating applicants' qualifications and readiness for professional registration.

The Committee remains committed to maintaining high standards of professional competence, ensuring fairness and consistency in the registration process, and supporting the Association's overarching mandate of safeguarding public safety, health, welfare, and the environment through the effective regulation of the engineering profession.

Key Accomplishments and Priorities

- **Registration Reviews and Competency Assessments**

  Over the past year, the Committee reviewed and assessed applications for professional registration and Engineer-in-Training status, including verification of academic qualifications, engineering experience, competency-based assessments, professional references, and successful completion of the National Professional Practice Examination (NPPE). Candidate interviews were conducted, where required, to evaluate professional competency, engineering judgment, and readiness for professional practice.

- **Consistency with National Standards and Best Practices**

  The Committee reviewed registration requirements, assessment methodologies, and regulatory practices adopted by other provincial engineering associations to promote consistency, transparency, and fairness in the qualification assessment process. Particular attention was given to competency-based assessment procedures, professional mobility, and maintaining rigorous standards that support public safety and professional accountability.

- **Priorities for the Coming Year**

The Committee will focus on further improving the efficiency, consistency, and effectiveness of the registration and competency assessment process.

The Committee will also monitor emerging developments in engineering practice, particularly the increasing use of artificial intelligence (AI), and review relevant guidance and initiatives introduced by other provincial regulators to assess their implications for professional competency, ethical responsibilities, and engineering practice .

Many thanks to Amy, Heather, Mark, Mike, Alan, and Jim for their efforts and contribution to review candidate's files and for their participation in the interviews and to Kim for her valuable support of Committee activities.

Respectfully submitted by,

Nazmi Lawen, FEC, M.A.Sc., P.Eng., PE, IntPE
Chair

CONGRATULATIONS to our new Professional Engineers for 2025 - 2026!

Amr Magdy Abdin, P.Eng.
Mohamed Zolfakkar Alashkar, P.Eng.
Samuel Amusa, P.Eng.
Arber Capo, P.Eng.
Jordan Chaisson, P.Eng.
Maxwell Eneh, P.Eng.
Reham Khaled Elsawah, P.Eng.
Amr Mohamed Hassan, P.Eng.
Hesham Ibrahim, P.Eng.
Mehdi Jamei, P.Eng.
Ahmad Khalid, P.Eng.
Marcus King, P.Eng.
Harsha Komatlapalli, P.Eng.
Kendrew Larkin, P.Eng.
Aaron MacDonald, P.Eng.
Colin MacEachern, P.Eng.
Sara Farrag Mobarak, P.Eng.
Alex Moore, P.Eng.
Lara Mullally, P.Eng.
Nicholas Phelan, P.Eng.
Ritika Ritika, P.Eng.
Asiri Samaraweera, P.Eng.
Michelle Stetson, P.Eng.
Neil Sweetapple, P.Eng.
Andrea Tapper, P.Eng.
Riley Taweel, P.Eng.
Ashkan Torkavannejad, P.Eng.
Nicholas van der Velden, P.Eng.
Xujie Zhang, P.Eng.



Environment Committee Report

Blair Arsenault, P.Eng.
Chair

Committee Members:

Arber Capo, P.Eng.
Tyler E. Gallant, P.Eng.
Valentine Gomez, P.Eng.
Kuljeet Grewal, P.Eng.
Mehdi Jamei, P.Eng.
John Kelly, P.Eng.
Spencer Long, P.Eng.
Richard MacEwen, FEC, P.Eng.
Jordan Sampson, EIT
Paul Tatlock, P.Eng.
David Taylor, FEC, P.Eng.

The mandate of the Environment Committee is to advise on emerging issues related to the environment, promote engineer's unique qualifications and standards of practice to environmental services, and to facilitate the communication of information to the engineering profession and other professions working in the environmental industry on the roles and practice standards for engineering in the environmental field.

The Committee also collaborates with other organizations and associations to share strategies, ideas, and information on environmental matters.

In May 2026, the Environment Committee invited Engineers PEI Members and EITs to take part in the Women's Institute Roadside Cleanup.

- Participated in the Women's Institute Annual Roadside Cleanup
- Planning an information session on Drinking Water on PEI in conjunction with the Professional Development Committee

Thank you to all the Committee members and those who have offered their time and effort to build a more environmentally sustainable future through the engineering profession.

Respectfully submitted by,

Blair Arsenault P.Eng.
Chair

HIGHLIGHTS

- Reviewed and updated the mandate of the Environmental Committee



Team from Coles Associates Ltd. taking part in the PEI Women's Institute Annual Roadside Cleanup.



IDDEA Committee Report

Amy Hsiao, Ph.D., MBA, FEC, P.Eng.
Chair

Committee Members:

Elliott Coles, FEC, P.Eng.
Adam Lidstone, P.Eng.
Casey Polonio, P.Eng.

The IDDEA committee's mandate is:

- To foster and inspire Equity, Diversity, and Inclusion in the membership.
- We will identify IDDEA training beneficial for Engineers PEI membership, Council and Committee chairs and members and work with the Professional Development and Continuing Education Committee in doing so.
- We will partner with the Women in Engineering Committee and the Student Outreach Committee to encourage under-represented groups to pursue Engineering as a career.
- To encourage members to promote Engineers PEI's IDDEA statement.
- To facilitate IDDEA events and activities such that members in under-represented groups are provided opportunities for networking, mentorship, and inclusion in Engineering on PEI.

Highlights

- **Restorative Justice, Anti-Racism and Inclusion in the Profession**: The IDDEA Committee continues to engage with the PEI Anti-Racism Office. The IDDEA Committee highlights several documents available via the Canadian Engineering Qualifications Board (CEQB) of Engineers Canada as resources:
  (1) Land Acknowledgments for Engineers and Geoscientists;
  (2) Guideline on Indigenous Consultation and Engagement;
  (3) Guideline for Engineers and Engineering Firms on Workplace Equity for Women.

- **Mentorship for IDDEA:** If you are interested in being a mentor or having a mentor, focused on EDI themes, please sign up here.

Priorities for the Coming Year

- The IDDEA Committee welcomes the participation of all registrants of Engineers PEI and will continue to have networking and special topic events focused on IDDEA in 2027.

- The IDDEA committee will continue to advocate for anti-racism, the removal of barriers and biases, and support the inclusion of diversity in Engineers PEI.

Many thanks to Casey, Adam, and Elliott for their efforts and contribution and to Kim for her valuable support of the IDDEA Committee.

Respectfully submitted by,

Amy Hsiao, FEC, P.Eng.
Chair

Engineers PEI is committed to improving the inclusivity and retention of underrepresented groups in engineering and will work to remove barriers to entering the profession. Engineers PEI acknowledges the urgency and importance of addressing systemic racism and systemic issues of inequity in the environments in which all registrants practice. In our endeavors, events, and activities, Engineers PEI will strive to be a welcoming and inclusive membership anchored in the laws and the Code of Ethics of professional licensure for engineering practice and for a sustainable world, as excellence in all facets of engineering can be achieved only by embracing collectively our diversity, through an inclusive approach.



Nominating Committee Report

Adam MacKenzie, P.Eng.
Chair

Committee Members:

Carrie Houston, P.Eng.
Marianne LeBlanc, FEC, P.Eng.

The mandate of the Nominating Committee is to prepare nominations for the officers and members of Council, and to seek award nominations and submit received nominations to the Awards Committee.

On behalf of the Nominating Committee, I am pleased to report the following nominations for the 2026-2027 Council election:

Nomination for President:
Spencer Long, P.Eng.

Nomination for Vice President:
Jordan Doiron, P.Eng.

Nominations for 1st Year Councillors:
Angela Court, P.Eng.
Wayne Peters, P.Eng.
Garrett Webster, P.Eng.

Voting opened on November 2nd and runs until November 23rd at 3:00pm.

Thank you to the members that agreed to stand for election to Council.

In addition, the Nominating Committee received several nominations for awards which were forwarded to the Awards Committee for review and recommendation to Council.

Respectfully submitted by,

Adam MacKenzie, P.Eng.
Chair



Professional Development & Continuing Education Committee Report



Jordan Doiron, P.Eng.
Chair

Committee Members:

Spencer Beaton, P.Eng.
Adam Clark, FEC, P.Eng.
Alex Gamble, P.Eng.
Adam MacKenzie, P.Eng.
Heather MacLeod, FEC, P.Eng.
David Taylor, FEC, P.Eng.
Jim Landrigan, FEC, P.Eng.
Kim Levesque

The Professional Development & Continuing Education (PD & CE) Committee endeavors to provide learning opportunities to our members by delivering training, technical tours, and presentations on a wide variety of topics that keep our members informed of engineering progress on PEI.

In 2026, the following PD&CE sessions were offered to members of Engineers PEI:

- The Culinary Institute of Canada, Canada's Smartest Kitchen Tour
- Charlottetown Metal Products Shop Tour
- Toured The Stratford High School Project
- Toured the Cleantech Innovation Centre Project Hosted Dr. Dan Tingley from Wood Research and Development to talk about the use of timber in construction of bridges and wharfs.

The Committee is responsible for conducting an audit of the Continued Professional Development Program. The Professional Development Program is a mandatory component of the annual membership renewal process for all Members, Licensees and Engineers-in-Training. In 2026, three licensees and three members were randomly selected for audit. Each of the audited members were asked to provide backup documentation to their PD Activity Summary by way of the standardized Activity Detail forms.

This year a review of Engineers PEI's Professional Development Program was performed. There is a desire to harmonize the Professional Development Programs which has been discussed between the executive directors of the Atlantic Provinces as well as at a national level. Professional Engineers Ontario (PEO) has prepared a National Continuing Professional Development framework that has been approved by the CEO Group. It is intended that, over time, all regulators will move towards this. In the meantime, Engineers PEI has moved to align with other associations in accepting the PD requirements of License to Practice individuals from their home association, provided the individual is in good standing. The committee will continue to work towards harmonization of the Professional Development Program, both with the Atlantic Associations and Nationally in the coming year.

It is the PD&CE Committee's mandate to continue providing our members a program with topics relevant to the engineering profession through various platforms. I would like to thank the committee members, Jim Landrigan, Kim Levesque and all other members and non-members that have helped host and deliver the PD&CE sessions over the past year.

Respectfully submitted by,

Jordan Doiron, P.Eng.
Chair





Social Committee Report

Angela Court, P.Eng.
Chair

Committee Members:

Logan Carr, P.Eng.
Alex Dalziel, P.Eng.
Kyle Garland, P.Eng.
Jason Lindsay, FEC, P.Eng.
Colin McQuillan, FEC, P.Eng.
Kent Nicholson, P.Eng.
Tim O'Brien, P.Eng.
Donald O'Keefe, EIT
Ken Sampson, FEC, P.Eng.
Mark Victor, FEC, P.Eng.
Kim Levesque

This year, the Social Committee is pleased to report we successfully maintained the energy and popularity of our essential traditions, such as the Lobster Supper and the Annual Golf Tournament. The Lobster Supper remains a vital and highly-attended tradition, with 161 in attendance, effectively serving as a major community and professional networking gathering for the association. We were happy to host guests from our neighboring provincial regulators.

The annual Golf Tournament was held at Stanhope Golf Course on September 20th with 100 participants this year as 4-person scramble event. The weather was perfect. Once again, Harbourside Engineering Consultants sponsored a hole-in-one, where participants had the chance to win $25,000.

Hockey takes place at Crapaud Rink during the winter months, a great weekly event for some members to be active and socialize with other members.

This year we tried to add some new events for the members such as Prehistoric Island Tour, Paintball, and East Coast Art Party. The Prehistoric Island Tour was very popular and well attended we will be doing this again next year. Paintball was held at CrossFire in Cavendish this year to engage younger and active members, this is something we will bring back twice next year since the event was a big hit. We looked into an East Coast Art Party, but due to low registration it was decided to try again next year.

Next year the committee plans to continue with the classic Lobster Supper and Golf Tournament, hockey , paintball, and another tour with Prehistoric Island Tour.

Highlights of the year

- Lobster Supper and Golf Tournament
- Paintball at CrossFire
- Prehistoric Island Tour **new event this year**

Priorities for the coming year

- Continue with the Lobster Supper, Golf Tournament and Hockey
- Continue to have a Prehistoric Island Tour and Paintball
- Look into new events, including Curling and East Coast Art Party

We extend our deepest gratitude to Kim, whose exceptional organizational skills and dedication were instrumental to the Committee's achievements. Kim has been the "glue" that pulls it all together and a huge coordinating factor in ensuring the smooth success of these diverse events.

Respectfully submitted,

Angela Court, P.Eng.
Chair



Winning Team of the annual Golf Tournament

Kent MacLeod, P.Eng., Lloyd Cudmore, FEC, P.Eng., Luke MacAulay, EIT and Cole Hawes, EIT (missing from photo)



Sister Libby Osgood, P.Eng.
Chair

Student Engagement Committee Report

Committee Members:

Blair Arsenault, P.Eng.
Yvan Cheung Chin Yan, EIT
Dylan Crawford, EIT
Madison Cronin, EIT
Tyler E. Gallant, P.Eng.
Corinne Gardham, P.Eng.
Adam Jay, P.Eng.
Harsha Komatlapalli, P.Eng.
Simon Leng, P.Eng.
Deanna Malone, EIT
Mike McKenna, FEC, P.Eng.
Bridget Patterson, EIT
Kim Levesque

Highlights

- Committee renamed and revitalized!
- 93 bridges entered in the competition for National Engineering Month
- Committee members identified places in the PEI Kindergarten to 12 curriculum for engineers to offer classroom presentations

Ongoing work

- Developing presentations for engineers to use when going into classrooms
- Recruiting and training engineers who want to do classroom visits (let us know!)
- Reconsidering National Engineering month events

This year, the Student Engagement Committee expanded to 13 EITs and Professional Engineers. We reviewed our mandate and set new goals to revitalize the work of the committee. Our main goal has changed from reaching out to students to engaging them from K to university. In doing so, we decided to change our name from “Student Outreach” to “Student Engagement”, both to reflect this refocused purpose and to work towards decolonizing our language.

The committee reviewed the K to 12 curriculum and identified 74 places where engineers could offer a contribution to PEI classrooms. Specific activities were also proposed for each curricular point to enable engineers who are willing to go into the classes to provide hands-on activities for the students.

We have begun to create presentations with activity ideas that members can adapt, so they don’t have to create their own from scratch. In the coming year, we hope to prepare a number of presentation templates with activities and information appropriate to different age levels, then recruit and provide training to members who want to go into the classrooms. Then, when teachers request classroom visits for the different ages, we will be ready!

In January 2026, Industry Panel night was held at UPEI, continuing the tradition for more than 15 years! Chris Morgan, P.Eng., Nicole Cameron, P.Eng., Spencer Long, P.Eng., and Jim Landrigan, FEC, P.Eng. spoke to sustainable design engineering students about their professional journeys and answered questions about their experiences, advice, and ways to engage with industry.

In April 2026, the 31st Annual Bridge Building competition was held at Royalty Crossing Mall. There were 93 entries from students in grades 4–12. Connor MacEwen (grade 12 at Colonel Gray) had the strongest bridge that broke at 540.4 lbs. Connor also received the Bridge Building Scholarship. This scholarship is available for grade 12 students who took part in the contest and are enrolled in engineering studies at any CEAB recognized university.

The committee has discussed expanding National Engineering Month activities to consider additional events and possibly move away from the bridge competition, but it’s such a great event, it’s been a heavily debated topic. Conversations will continue into the new year.

In November 2026, Kim Levesque, Tin Nguyen, EIT, Blair Arsenault, P.Eng, and Dylan Crawford, EIT attended the PEITF Annual Convention to connect with educators and let them know how we can join them in helping to bring engineers into the classroom to participate in their curricular development.

Respectfully submitted by,

Sister Libby Osgood, P.Eng.
Chair



Women in Engineering Committee Report

Marianne LeBlanc, FEC, P.Eng.
Chair

Committee Members:

Ana Carvalho Bianco, P.Eng.
Melissa Bourque, EIT
Angela Court, P.Eng.
Raheleh Malekian, EIT
Ashley McEachern, P.Eng.
Dima Mreesh, P.Eng.
Andrea Tapper, P.Eng.

In 2026, Engineers PEI welcomed 32 women to our roster, this includes EITs, Licensees and Members. The committee will continue to highlight and support the Engineers Canada 30 by 30 Initiative, which is a stated goal to achieve a national licensure rate of 30 percent women by the year 2030. Currently, there are 148 women (EITs and Members) registered in PEI, or 18.32% of our members. These numbers do not include Licensees or student members.

30 by 30 working groups across Canada meet monthly to discuss current trends in achieving the 30 by 30 goal and collaborate to develop ideas for further initiatives and engagement. Some topics include highlighting the value of licensure, and how to keep women engaged in the engineering community throughout their careers (retention). One specific objective that the Engineers PEI Women in Engineering Committee (WIE) has chosen to support is to provide additional support to women identifying EITs in their path to licensure.

This year, the 30 by 30 Conference was held in Calgary, Alberta in May. It was jointly hosted by the Canadian Coalition of Women in Engineering, Science, Trades and Technology (CCWESTT). The conference focused on actions that individuals, organizations, industry and governments can take to enhance workplace culture and learning environments, improve policies, increase retention, and address barriers to success towards gender equity in SETT (science, engineering, trades and technology).

WIE has done a lot of planning this past year and are excited to launch new events and programs for the upcoming year. WIE really wants to support our EITs in becoming members, supporting our members that are juggling many responsibilities, and highlight and celebrate the careers and successes of our Professional Engineers.

THINGS TO LOOK FORWARD TO IN 2026-2027:

- [Recruitment] Focusing on supporting EITs close to licensure and various stages
  - Having NPPE study and prep sessions
  - Having CBA working groups

- [Retention] Focusing on members that don't clock out once they leave the office
  - Having kid-friendly events
  - Having Women in Wellness events

- [Resilience] Focusing on education and awareness that promotes gender equity, diversity and inclusion
  - Active allyship events, finding the challenges and biases that exist for our members
  - Having networking and speed mentoring events

The WIE Committee invited all the new women and non-binary UPEI engineering graduates and newly licensed members to a celebration dinner May 7th at The Local to acknowledge their accomplishments, celebrate milestones in their journey and give a network and opportunity to meet like-minded individuals.

WIE welcomes the participation of all engineers in the membership and will continue to have networking and special topic events through gatherings. WIE will continue to promote and champion the effective recruitment, retention, and resilience of women in the engineering workplace. The committee is always looking for ideas, volunteers and more members to get involved, please reach out if you would like to join the Women in Engineering Committee.

The Women in Engineering Committee's mandate is:

- To lead the Engineers PEI work to support the National Goal of 30 by 30, and actions in support of Engineers Canada action plan
- To participate in outreach, development activities, research initiatives and collaborate with like-minded groups both within and external to Engineers PEI
- To monitor and work to increase the participation of women in engineering with respect to recruitment, retention, and equity; and
- To provide information, advice, and recommendations on women in engineering issues for consideration by the Engineers PEI Council

Respectfully submitted by,

Marianne LeBlanc, FEC, P.Eng.
Chair



Engineers PEI Award Recipients

Engineering Award for Excellence

1985 Arthur J. Hiscock, P.Eng.
1991 Coles Associates Ltd.
1992 James C. Johnson, P.Eng.
1993 Hall & Stavert Limited
1994 Locus Surveys Ltd.
1995 Dr. Thomas E. Richardson, P.Eng.
1996 D. Blair MacLauchlan, P.Eng.
1997 Strait Crossing Inc.
1998 Brian Thompson, P.Eng.
1999 Vernon McQuillan, P.Eng.
2000 Malcolm Lodge, P.Eng.
2002 Peter C. Toombs, P.Eng.
2003 Douglas S. Wright, P.Eng.
2004 J .Clark Baglole, P.Eng.
2007 Carl F. Brothers, P.Eng.
2008 Doug Matheson, P.Eng.
2009 Alisa Saciragic-Mrehic, P.Eng.
2011 Gregory MacDonald, P.Eng.
2013 Foster Millar, P.Eng.
2014 PEI Energy Corporation
2015 Peter Toombs, P.Eng.
2017 Don MacEwen, FEC, P.Eng.
2018 Aitazaz Farooque, P.Eng.
2019 Bishnu Acharya, P.Eng.
2020 Nicholas Krouglicof, FEC, P.Eng.
2021 Darrell Evans, P.Eng.
2022 Amy Hsiao, FEC, P.Eng.
2024 Richard MacEwen, FEC, P.Eng.
2025 Aitazaz Farooque, P.Eng.

Award for Engineering Achievement

2008 PEI Energy Corporation
2009 Engineering Technologies Canada Ltd.
2011 Justin Dunn, P.Eng./Holland College
2012 Coles Associates Ltd.
2013 Maritime Electric Company Limited
2014 PEI Dept. of Transportation & Infrastructure Renewal

Lieutenant Governor's Award for Engineering Achievement
**** awarded during NEM the following year**

2016 Harbourside Engineering Consultants:
2017 Island Water Technologies
2018 Maritime Electric Company Limited
2019 Wind Energy Institute of Canada
2020 Charlottetown Airport Authority
2021 PEI Dept. of Transportation, Infrastructure & Energy
2022 Harbourside Engineering Consultants
2023 CBCL Limited
2024 PEI Energy Corporation
2025 Dr. Xander Wang, P.Eng. and the PEI Dept. of Land and Environment

Award for the Advancement of Diversity in the Engineering Profession

2015 Christine MacKinnon, FEC, P.Eng.,
2016 Amber Jadis, P.Eng.
2018 Amy Hsiao, P.Eng., FEC
2020 Glenda MacKinnon-Peters, FEC, P.Eng.
2021 Wendy Weeks, FEC, P.Eng.
2024 Maritime Electric Company Limited

Young Engineer Achievement Award

1989 Ron DeHaan, P.Eng.
1990 David Crandall, P.Eng.
1991 Larry McQuaid, P.Eng.
1992 Peter C. Toombs, P.Eng.
1993 David Brown, P.Eng.
1994 Douglas S. Wright, P.Eng.
1995 Rodney G. Murray, P.Eng.
1997 Bill C. Drost, P.Eng.
1998 Donald McGinn, P.Eng.
1999 Iain Galloway, P.Eng.
2001 Kelly Galloway, P.Eng.
2002 Kenneth G. Sampson, P.Eng.
2006 Christopher Jay, P.Eng.
2008 Jody MacLeod, P.Eng.
2010 Sean Wheeler, P.Eng.
2011 Adam Clark, P.Eng.
2013 Libby Osgood, P.Eng.
2014 Adam Sandler, P.Eng.
2016 Stephen O'Brien, P.Eng.
2018 Ronald Keefe, P.Eng.
2019 Jon Barrett, P.Eng.
2020 Ali Ahmadi, P.Eng.
2021 Calvin MacAulay, P.Eng.
2022 William Ablett, P.Eng.
2023 Spencer Long, P.Eng.
2024 Justin Campbell, P.Eng.
2025 Yulin Hu, P.Eng.

Friend of the Profession Award

2002 Harry W. MacLauchlan
2008 Borden Boyles
2010 Harry Snow
2013 Joanne Landrigan
2014 Darwin Wood
2018 Kim McBurney
2021 Roberta Clark
2022 Sam Sanderson
2023 Arron Thompson
2024 Craig Chapman
2025 Marianne Rodgers

Community Service Award

1989 Wayne MacQuarrie, P.Eng.
1990 Anthony Glencross, P.Eng.
1991 Alan Aitken, P.Eng.
1992 Rev. Charles A. MacDonald, P.Eng.
1993 Jim Lea, P.Eng.
1994 Foster C. Fisher, P.Eng.
1995 George A. Trainor, P.Eng.
1996 Frank E. Chaisson, P.Eng.
1997 Alan R. Brown, P.Eng.
1998 H. Douglas Johnson, P.Eng.
1999 Daniel A. MacKinnon, P.Eng.
2000 J. Clark Baglole, P.Eng.
2001 Prof. Don Gillis, P.Eng.
2002 Angus Orford, P.Eng.
2004 Robert Sear, P.Eng.
2006 Jeff Keefe, P.Eng.
2009 Tyler Richardson, P.Eng.
2010 Ken Sampson, P.Eng.
2012 Patrick Hughes, P.Eng.
2013 Amber Jadis, P.Eng.
2016 Libby Osgood, P.Eng.
2018 Heather MacLeod, FEC, P.Eng.
2022 Alan Goodwin, P.Eng.
2023 Richard MacEwen, FEC, P.Eng.

The Amber Jadis Memorial Award for Community Service

2024 Don McGinn, P.Eng.
2025 Stephen Pigott, P.Eng.

Environment Award

2011 Gary MacDonald, P.Eng.
2012 David Taylor, P.Eng.
2014 City of Summerside
2015 The City of Charlottetown
2018 Coldwater Consulting Ltd. & PEI Dept. of Transportation, Infrastructure & Energy
2019 PEI Dept of Transportation, Infrastructure & Energy
2021 Dr. Xander Wang, P.Eng.
2023 Parks Canada
2024 Greg Gaudet, P.Eng.
2025 Gomex Engineering Ltd.

Ralph L. Woodside Memorial Award for Service to the Profession

1989 Don Himelman, P.Eng.
1990 Don MacEwen, FEC, P.Eng.
1991 Donald Champion, FEC, P.Eng.
1992 Norman Stewart, FEC, P.Eng.
1993 Donald J. Gillis, FEC, P.Eng.
1994 Lea V. Windsor, P.Eng.
1995 Wallace J. MacDonald, FEC, P.Eng.
1996 Frank J. Callaghan, FEC, P.Eng.
1997 Douglas A. Coles, FEC, P.Eng.
1998 Ed Power, FEC, P.Eng.
1999 Graeme Linkletter, FEC, P.Eng.
2000 Robert L. Sear, FEC, P.Eng.
2003 D. Wayne MacQuarrie, FEC, P.Eng.
2006 Allan (Jake) Bartlett, FEC, P.Eng.
2007 Brian A. Arsenault, P.Eng.
2008 Frank Parslow, FEC, P.Eng.
2010 Christine MacKinnon, FEC, P.Eng.
2011 Ron LeBlanc, FEC, P.Eng.
2012 Stephen Champion, P.Eng.
2013 Nazmi Lawen, FEC, P.Eng.
2014 Darrell Fisher, FEC, P.Eng.
2017 Donald McGinn, P.Eng.
2018 Vernon McQuillan, FEC, P.Eng.
2020 Robert Younker, P.Eng.
2021 Heather MacLeod, FEC, P.Eng.
2022 Ken Sampson, FEC, P.Eng.
2023 Alan Maynard, FEC, P.Eng.
2024 Wayne Peters, P.Eng.

Engineers PEI Past Presidents Roster

1955-1956 Gerry J. Hayes, P,Eng., E.I.C.*
1956-1957 Norman F. Stewart, FEC, P.Eng.**
1957-1958 Clive W. Currie, P.Eng.
1958-1959 Laurie Coles, P.Eng.
1959-1960 Robert D. Donnelly, FEC, P.Eng.
1960-1961 William R. Brennan, P.Eng.
1961-1962 W.W. Stuart Veale, FEC, P.Eng.
1962-1963 Jack L. Boomhower, P.Eng.
1963-1964 E.K. MacNutt, P.Eng.
1964-1965 William J. Watson, P.Eng.
1965-1966 T. Bruce McLennan, P.Eng.
1966-1967 Peter J. Geason, P.Eng.
1967-1968 Jack M. Simpson, P.Eng.
1968-1969 Tom E. Richardson, FEC, P.Eng.
1969-1970 David A. Darby, FEC, P.Eng.
1970-1971 James M. Simmons, P.Eng.
1971-1972 Frank J. Callaghan, FEC, P.Eng.
1972-1973 Art J. Hiscock, FEC, P.Eng.
1973-1974 H.E. Garth Jenkins, FEC, P.Eng.
1974-1975 Richard Farmer, FEC, P.Eng.
1975-1976 Clive Stewart, FEC, P.Eng.
1976-1977 Neil Flemming, P.Eng.
1977-1978 Jim Stavert, FEC, P.Eng.
1978-1979 R. James Wood, P.Eng.
1979-1980 Roy Drake, FEC, P.Eng.
1980-1981 Ken Montgomery, FEC, P.Eng.
1981-1982 Ralph Woodside, P.Eng.
1982-1983 Don MacEwen, FEC, P.Eng.
1983-1984 G. Richard Coles, P.Eng.
1984-1985 Anthony A. Glencross, FEC, P.Eng.
1985-1986 Jake Bartlett, FEC, P.Eng.
1986-1987 Ed Power, FEC, P.Eng.
1987-1988 Graeme Linkletter, FEC, P.Eng.
1988-1989 J. Clark Baglole, FEC, P.Eng.
1989-1990 Vernon McQuillan, FEC, P.Eng.
1990-1991 Donald J. Gillis, FEC, P.Eng.
1991-1992 Wallace MacDonald, FEC, P.Eng.
1992-1993 Douglas A. Coles, FEC, P.Eng.
1993-1994 Frank Chaisson, FEC, P.Eng.
1994-1995 Robert L. Sear, FEC, P.Eng.
1995-1996 Wayne MacQuarrie, FEC, P.Eng.
1996-1997 Kerry Taylor, FEC, P.Eng.
1997-1998 Alan Maynard, FEC, P.Eng.
1998-1999 Lloyd Cudmore, FEC, P.Eng.
1999-2000 Bill Drost, FEC, P.Eng.
2000-2001 Brian Arsenault, FEC, P.Eng.
2001-2002 Glenda MacKinnon-Peters, FEC, P.Eng.
2002-2003 Peter Joostema, FEC, P.Eng.
2003-2004 Ron LeBlanc, FEC, P.Eng.
2004-2005 Christine MacKinnon, FEC, P.Eng.
2005-2006 Chris Dixon, FEC, P.Eng.
2006-2007 Bill Courtney, FEC, P.Eng.
2007-2008 Luc Van Hul, FEC, P.Eng.
2008-2009 Darrell Fisher, FEC, P.Eng.
2009-2010 Mark E. Victor, FEC, P.Eng.
2010-2011 Nazmi Lawen, FEC, P.Eng.
2011-2012 John Greenan, FEC, P.Eng.
2012-2013 Richard MacEwen, FEC, P.Eng.
2013-2014 Sean Wheeler, FEC, P.Eng.
2014-2015 Justin Dunn, FEC, P.Eng.
2015-2016 David Taylor, FEC, P.Eng.
2016-2017 Jason Lindsay, FEC, P.Eng.
2017-2018 Joshua Collins, FEC, P.Eng.
2018-2019 Geoff Connolly, KC, FEC, P.Eng.
2019-2020 Wendy Weeks, FEC, P.Eng.
2020-2021 Elliott Coles, FEC, P.Eng.
2021-2022 Colin McQuillan, FEC, P.Eng.
2022-2023 Mark Sherren, FEC, P.Eng.
2023-2024 Marianne LeBlanc, FEC, P.Eng.
2024-2025 Adam MacKenzie, P.Eng.

***Gerry J. Hayes, P.Eng. was Chairman of the PEI Branch of EIC during the formation year of APEPEI.**



Some of the Past Presidents at the 2024-2025 Engineers PEI Annual General Meeting Awards Banquet

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Katherine Abrey
Misbaudeen Adesanya
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James Adye
Katie Affleck
Hassan Afzaal
Alexander Aghdassi
Ezaan Ahmad
Dylan Aide
Khidaf Aijaz
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Edwin Alcantara
Cynthia Allaire-Huberdeau
Marawan Aly
Bassey Amba
Jane Annear
Nathalie Antoun
Remi Antoun
Rosaline Antoun
Suliman Antoun
Ahmed Arab
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Liam Arsenault
Mobin Ashenaei
Muhammad Awais
Sara Badr
Jaxon Bagnall
Bosko Bajalica
Arash Barbod
Philip Barnes
Sana Basheer
Abdul Basit
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Young Engineer Achievement Award - Yulin Hu, P.Eng.



The Amber Jadis Memorial Award for Community Service - Stephen Pigott, P.Eng.



Engineering Award for Excellence - Aitazaz Farooque, P.Eng.



Environment Award - Gomex Engineering Ltd.



Friend of the Profession Award - Marianne Rodgers



Honorary Life Membership - Steve Yeo, P.Eng. and Mark Victor, FEC, P.Eng. (not in attendance)



Fellowship of Engineers Canada Recipient - Marianne LeBlanc, FEC, P.Eng.

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Engineers PEI is the business name of The Association of Professional Engineers of the Province of Prince Edward Island.

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